

Comparisons of Job Characteristics

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation: Couriers and Messengers (43-5021)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 76

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation: Couriers and Messengers (43-5021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Transportation	4.6	9.3	7.4	<	Expanded education and/or training may be required
Customer and Personal Service	11.3	9.2	8.0	<	Expanded education and/or training may be required
Public Safety and Security	6.9	6.2	8.3	>>	Current knowledge level is likely more than sufficient
Geography	3.9	4.7	3.1	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 79

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Operation and Control	5.4	6.0	6.2	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 80

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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Multilimb Coordination	6.0	9.8	10.1	0	Current ability level may be sufficient
Response Orientation	4.0	7.9	6.1	<	Some improvement in abilities may be required
Stamina	4.0	7.9	6.8	<	Some improvement in abilities may be required
Speed of Limb Movement	3.2	6.7	4.0	<<	Extensive improvement in abilities may be required
Spatial Orientation	2.7	6.6	3.4	<<	Extensive improvement in abilities may be required
Sound Localization	2.2	6.1	2.8	<<	Extensive improvement in abilities may be required
Glare Sensitivity	2.6	6.0	3.8	<<	Extensive improvement in abilities may be required
Night Vision	2.1	5.3	4.0	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 50

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)
Associated Occupation: Couriers and Messengers (43-5021)

Work Activities

Exclusivity of Activity

Use two-way radio or mobile phone

42

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

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Associated Occupation: Couriers and Messengers (43-5021)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.